



GOO





# RÉAMHRÁ AN CHATHAOIRLIGH A WORD FROM THE CHAIRPERSON

### Dear Member / A Chara,

Our club, one of the oldest not only in Dublin but in the country, is rolling out a new plan - 'Towers Abú' - to add to the legacy that we have inherited from previous generations.

This new plan aims to build on the good work that has been done so far by further raising our standards of performance and behaviour, in everything we do, both on and off the field. It will strive to bring consistency to our efforts and establish a 'Round Towers way' of doing things.

This journey commenced before Covid and is the fruit of the labours of many club volunteers, who have brought their professional and personal skill sets to bear on the project for the benefit of the wider club.

The initial steps followed the furnishing and completion of our high performance unit on Monastery Road as we saw a golden opportunity to fully maximise the facility and the impact it could have on the playing of our games in all codes and at all grades.

A Long Term Athletic Development (LTAD) Plan for the whole club followed and the next part of the project is to co-create with our members a roadmap, bringing clarity to what we are trying to achieve as a club and how we will work with each other collectively to be the best that we can be.

Over the course of the process we have identified a new set values for the club and a vision and a mission underpinning a sense of purpose.

The final part of our work will focus on two distinct areas – 1. Culture and 2. Organisational Development.

Success in both of these areas will very much depend on how well we communicate with you, our members, in the coming weeks and months and the engagement this generates.

Already the completion of our high performance facility, the appointment of LTAD partners Armoured Performance and the expansion of the Executive Committee are stand out achievements on the journey and we believe all of these steps combined will enhance the fortunes of the club.

People are at the heart of the model that we are working towards. Our goal is to promote a holistic, whole person-centred approach, with a key focus on Player and Coach Development.

We have established a dedicated email address towersabu@roundtower.ie for any feedback or observations you might have around any aspect of this project and we look forward to hearing from you.

A questionnaire is already in circulation and its findings will feature at club workshops in the coming months. We will be engaging with members and parents in the coming weeks, to provide further details.

Finally, I would like to acknowledge my predecessor, Ed O'Malley, on whose watch this work started and also the dedicated groups of club members who have brought us to this juncture

Bígí linn ar an turas. Please join and support us on this journey.

Airania O Cini

Aindriú Ó Cróinín Cathaoirleach <u>Cuman</u>n An Chloighthí CLG



#### ROUND TOWER GAA CLUB IS EMBARKING ON A NEW CLUB-WIDE PLAN IN AN EFFORT TO TAKE OUR FAMOUS OLD CLUB TO NEW HEIGHTS.

We want you to join us to help make it happen.

It doesn't matter what your role in our club is – player, coach, parent, administrator, supporter, social member or a member of the wider Clondalkin community, we want to connect you with the journey we are on.

One of the oldest clubs in the county - and the country - is hoping to build on the work of past generations and improve how we function as a club.

### THE JOURNEY SO FAR.....

- The 2019 Club AGM adopted a new plan for the club, commissioned by the Executive Committee on the completion of our new high performance facility on Monastery Road.
- It identified a new mission, vision and values for the club (see bottom page 4).
- It has seen the election of an expanded executive committee to reflect our growing club and the establishment of new committees for Coaching and Games and Sponsorship and Fundraising.
- It has also seen the appointment of Armoured Performance as partners of our new Long Term Athletic Development Plan for all of our players at various levels and across all codes.

Despite the impact of Covid, work has continued in the background and we are now ready to roll out the plan across the wider club to all members.





### NEXT STEPS

Our plan will be focused on two main elements

## 1. Culture

and

## 2. Organisational Development

Our new plan aims to deliver a competitive, peoplecentred, community organisation that is consistent in its performance, projecting a positive image of a club that Clondalkin can be proud of.

It aims to help people be the best they can be both on and off the pitch, safeguarding the future of our games and culture, in a safe, welcoming and diverse environment.

### THE ASK...

In the coming days we will send you a survey and we ask that you please give your time to provide honest, constructive feedback. To develop action plans from your feedback we will host workshops in the coming weeks. We would like a broad representation of our members to take part in these workshops. Please email towersabu@roundtower.ie to express your interest in taking part. We want your input and ideas to underpin the next steps we will take as a club.

We will be asking everyone in the Round Tower family to live up to our mission, vision and values in everything they do when representing the club.

For all feedback or queries please use the same email address provided above.

## towersabu@roundtower.ie

This is an Executive Committee-led initiative on behalf of the wider membership which has harnessed the goodwill and expertise of club volunteers since its inception.

